

Criteria and Marking Scheme for the Silver Jubilee Development Award

Assessment Criteria and Weightings

Criterion	Weighting	Marks (out of 100)
Project Proposal Quality and Relevance	30	30
International Element and Collaboration	20	20
Timeline Feasibility and Milestones	10	10
Personal Development Potential	15	15
Community Impact in Wales	15	15
Applicant Suitability and Motivation	5	5
Welshness and Eligibility Criteria	Essential	5

Detailed Descriptors

- Project Proposal Quality and Relevance (30 marks)
 - Excellent (25–30): The application and the interview identify clearly and specifically the professional development that will be achieved by undertaking the project or attending a high-level course; strong alignment with culture and language
 - Good (19–24): The application and interview identify the professional development achieved by undertaking the project or attending a high-level course; has some alignment with culture and language
 - Satisfactory (13–18): the application identifies but without clarity the professional development achieved by undertaking the project or attending a high-level course; little alignment with culture and language.
 - Poor (0–12): Objectives unclear; weak or no alignment; feasibility is doubtful.
- International Element and Collaboration (20 marks)
 - Excellent (17–20): Robust international partnerships or exchanges; clear added value from overseas engagement.
 - Good (13–16): Defined international element; some demonstrable benefits.
 - Satisfactory (9–12): International aspect present but limited in scope or impact.
 - Poor (0–8): Minimal or no genuine international component.
- Timeline Feasibility and Milestones (10 marks)
 - Excellent (9–10): Detailed, realistic timeline with clear milestones and deadlines.
 - Good (7–8): Coherent timeline; most milestones are achievable.
 - Satisfactory (5–6): Basic schedule provided; some milestones lack clarity.
 - Poor (0–4): Vague or absent timeline; milestones unrealistic.
- Personal Development Potential (15 marks)

- Excellent (13–15): Clear articulation of skill enhancement and career progression.
 - Good (10–12): Defined development goals; moderate clarity on career impact.
 - Satisfactory (7–9): General statements on personal growth; lacks specificity.
 - Poor (0–6): Limited or no evidence of personal benefit.
 - Community Impact in Wales (15 marks)
 - Excellent (13–15): Strong, measurable benefits for Welsh communities or sectors.
 - Good (10–12): Positive community outcomes described; some metrics indicated.
 - Satisfactory (7–9): Community impact suggested but not fully articulated.
 - Poor (0–6): Little or no community benefit evident.
 - Applicant Suitability and Motivation (5 marks)
 - Excellent (5): Compelling case for why the candidate is ideal; high motivation.
 - Good (4): Solid reasons for suitability; clear motivation.
 - Satisfactory (3): Adequate reasons; motivation partly evident.
 - Poor (0–2): Weak justification; low motivation.
 - Welshness and Eligibility Criteria (5 marks) **Essential to be eligible for award**
 - Excellent (5): Strong Welsh credentials by birth, education, residence or work.
 - Good (4): Meets criteria clearly; minor areas for further evidence.
 - Satisfactory (3): Meets minimum criteria; limited depth.
 - Poor (0–2): Insufficient demonstration of Welsh connection or eligibility.
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Scoring and Panel Guidance

- Panels should score each criterion independently and then sum the marks for a total out of 100.
- Panel members must provide brief written comments to justify any score below the ‘Satisfactory’ range for transparency.